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TRANSMITTAL SLIP		DATE 24 Dec 86
TO: DDI		
ROOM NO. 7247	BUILDING Hqs.	
REMARKS:		
FROM: ODDI/MPSS		
ROOM NO. 2F42	BUILDING Hqs.	EXTENSION <input type="text"/>

FORM NO.  
1 FEB 56 241

REPLACES FORM 36-8  
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STAT

DDI- 05748-86

29 DEC 1986

MEMORANDUM FOR: Deputy Director for Administration

FROM: Richard J. Kerr  
Deputy Director for Intelligence

SUBJECT: Day-Care

1. The DI Management Advisory Group (MAG) has raised as an issue of concern the postponement of the day-care center due to lack of funding. When I met with them, we discussed the alternative of using a day-care contractor who would provide a facility on Agency property. In a subsequent memorandum, the group suggested as another alternative an "emergency" day-care center--a day-care facility for employees whose normal center or baby-sitter is suddenly unavailable for a short time.

2. With more single parents, both male and female, and an apparent increase in dual-employed couples, availability of adequate day-care centers is a topic management needs to address. I realize there are both legal and funding constraints, but the two ideas posed by the DI MAG deserve attention from within the DA. It also seems to me that availability of day-care facilities would enhance our recruitment posture as well as our ability to retain quality people in our work force.

3. I would appreciate your asking someone to look into this issue, brief the members of the DI MAG on the current status of the postponed day-care center, and exchange ideas on alternative day-care facilities. [redacted]  
of the DI MAG, is our point of contact [redacted]



cc: Director of Personnel  
General Counsel

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SUBJECT: Day-Care

Distribution:

Original-Addressee

1-DDI

1-DI Registry

1-Chrono

ODDI/MPSS  14 December 1986

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**ROUTING AND TRANSMITTAL SLIP**

Date

24 Dec 86

TO: (Name, office symbol, room number,  
building, Agency/Post)

Initials

Date

1. ADDI - (FYI)

JH

2.

DDI - For Signature

3.

4.

5.

Action	File	Note and Return
Approval	For Clearance	For Conversation
As Requested	For Correction	Prepare Reply
Circulate	For Your Information	See Me
Comment	Investigate	Signature
Coordination	Justify	

**REMARKS**

Wick -  
I missed your conversation with DI MAG on this subject. Assume this is a reasonable followup (?)

JH

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FROM: (Name, org. symbol, Agency/Post)

C/MPSS

Room No.—Bldg.

2F42 Hqs.

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OPTIONAL FORM 41 (Rev. 7-76)  
Prescribed by GSA  
FPMR (41 CFR) 101-11.206

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*to talk with*  
CONFIDENTIAL  
*me re this*  
*JA*

25X1

10 December 1986

MEMORANDUM FOR: Richard J. Kerr, DDI ✓  
John L. Helgersen, ADDI ✓

FROM: DDI Management Advisory Group

SUBJECT: MAG Meeting Follow-up

We would like to thank you both for making the DDI MAG meeting last week an extremely productive one. We appreciate the time you both spent in preparing for the meeting and your candor and open-minded in hearing us out on the issues we proposed. We also will take this opportunity to restate our willingness to sound out DDI analysts on banding, a new rankings system, or whatever subjects on which you'd like some feedback.

We appreciate Mr. Kerr's offer to look into possible use of a day-care contractor on Agency property. Afterward, the MAG also came up with another idea, which, if practical, might take some of the sting out of disclosures that the center is postponed indefinitely with no funding commitment. Many private industry employers now offer "emergency day-care"--a day-care facility for employees whose normal center or baby-sitter is suddenly unavailable for a short time. Even a limited use facility such as this would be a tremendous help to employees with small children. A firm, funded commitment to an emergency day-care format--which could be set up inside the building in 2-4 rooms, with 1-3 staffers, in fairly short order--would help soften the blow of postponing the larger center. We'd be glad to talk with you further about this subject. If you feel the idea has merit, let us know if you'd like to pursue it, either on its own or in conjunction with the idea of a contractor for the larger center. Or, if you prefer, we can propose the issue to the DCI MAG.

We'll be sending you both the minutes of the MAG meetings for reference, and we look forward to seeing you at future meetings. Thanks again.

  
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